DRAFT FOR CONSIDERATION:

EXECUTIVE COMMITTEE,

The Board of Trustees shall have the power to elect from its number an Executive and Nominating Committee, consisting of three or more Trustees **that are currently serving as Chairs of other Board Committees,** which shall exercise authority of the Board of Trustees in the management of the Corporation between regular meetings of the Board of Trustees. One of these members will include the current Board Chair or Vice-Chair.

The Executive Committee shall not have the authority to (1) amend, alter or repeal the By-laws; (2) elect, appoint or remove any member from the Executive Committee or any Trustee or officer of the Corporation; (3) amend the Articles of Incorporation; (4) adopt a plan of merger or adopt a plan of consolidation with another corporation; (5) authorized the sale, lease, exchange or mortgage of all of the Corporation or revoke proceedings therefor; (7) adopt a plan of distribution of the assets of the Corporation; or (8) amend, alter or repeal any resolution of the Board of Trustees which by its terms provides that it shall not be amended, altered or repealed by the Executive Committee.

The Executive Committee shall keep minutes of its actions and make a full report thereof to the Board of Trustees.

Presently each Committee shall be comprised of a chairperson (from the active Board of Directors), appointed by the Board of Directors who will work with the respective staff manager and the Executive Director (of HRC). The Chairperson will report to the Board at the monthly Board meetings as to the progress of the respective Committees.

The Present Committees and their Chairs are to be:

Development Committee – Mr. Scott Bassinger Program and Compliance Committee – Dr. Howard Henderson Personnel and Compensation Committee – Mrs. Betty Nunnally Finance Committee – Mr. Randy Houston

Each Committee (with the approval of the Board of Directors) shall develop and present goals to the Board for approval by the Board. In addition, the Committees will make reports and provide updates to the Board at its regularly schedule meetings, as to the Committees progress.